

## **ROCKY FORK FELLOWSHIP - Senior Minister Job Description**

### **Introduction and General Expectations:**

Our vision is for a Senior Minister who has experience in that position at a growing church, who has a graduate degree in Bible or a related field and at a minimum a bachelor's degree in the same. We will faithfully search for a family man who is a gifted leader who can help the church move forward into the next chapter of RF's growth. Our ideal candidate is engaging with individuals and groups, and demonstrates exceptional interpersonal skills of connection and compassion. The ideal candidate will demonstrate a passion for building trust through strong relationships and commitment to RFF. This candidate will have a demonstrated success in church leadership – planning, execution and follow-through as outlined in the job description below.

### **Job Description:**

The role of the Senior Minister is to oversee the spiritual health and direction of the church under the direction of the Eldership team. This will require a firm grasp of the beliefs, values and strategy of Rocky Fork (an independent restoration Christian church) and the ability to align staff, volunteers and key leadership teams with its mission. The Senior Minister will offer pastoral leadership to the congregation alongside the elders. The Senior Minister will ensure that the systems, practices and policies of the church responsibly and effectively support its ministry activities.

The Senior Pastor will be responsible for the following:

1. Ensuring the Spiritual Health of the Church: Responsible for oversight and monitoring the discipleship strategy for the church. The Senior Minister shall engage people in corporate worship, encouraging them to grow spiritually, connecting them in serving opportunities and challenging them to fulfill their God-given mission to make disciples. These objectives are accomplished by:

- Partner with the Discipleship Minister to define and or implement a clear discipleship path so that each person can self-identify their next steps toward Christ.
- Modeling discipleship with key staff and servant leaders.
- Providing Biblical teaching and casting vision that challenges people to pursue spiritual growth.
- Empowering staff and servant leaders to implement the discipleship strategy across all ministries.
- Measuring and monitoring the spiritual health of the church and, when necessary, holding staff and servant leaders accountable for the progress in their ministry areas.

2. Modeling Biblical Priorities: Responsible for upholding Biblical priorities and core values of Rocky Fork. The Senior Minister should represent a growing personal relationship with Christ. The Senior Minister models a strong relationship with his spouse (if married) and children (if applicable). The Senior Minister strives to fulfill his purpose in life and ministry while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:

- Committing to a daily quiet-time with God.
- Participating and or leading a Rocky Fork community group on a regular basis.

- Setting appropriate boundaries to protect character and integrity. Being above reproach.
- Developing personal evangelism opportunities within and outside the church.
- Faithfully giving at least 10% of income.
- Adhering to and encompassing the qualities and characteristics required of Rocky Fork employees, as defined by the Staff Handbook.

3. Strategic Leadership and Planning: Responsible for clarifying and championing Rocky Fork's vision and values. The Senior Minister will oversee strategic planning and staff coordination in the execution of the church's mission and vision. The Senior Minister will work with the Eldership team to establish goals and action plans. The Senior Minister will provide the catalysts for challenges and activities which allow Rocky Fork to remain true to its mission and vision. This leadership and input will be provided through many activities including:

- Coordinating and leading staff meetings and engaging other activities designed to clarify and execute Rocky Fork's goals and objectives.
- Serving on the Leadership Team alongside elders.
- Providing leadership in vision casting and goal setting.
- Monitoring the pulse of the ministry through research and evaluation.
- Partnering with staff and servant leaders to ensure staffing, facilities, and programs are appropriately and effectively aligned to best meet strategic goals. Assist leaders in developing and implementing ministry goals.
- Completing and or assigning pastoral and administrative duties as applicable to include follow up opportunities with visitors, visiting hospitalized or infirmed members and following up with members when patterns of Sunday absence are observed.
- Overseeing budgets and providing oversight and direction in the large variety of financial functions of the church including: stewardship campaigns, cash flow, contributions, payroll, leases and budget development.

4. Oversight of Rocky Fork Sunday Morning Experiences: Responsible for ensuring that all worship experiences are executed with God honoring excellence. The Senior Minister displays excellent communication skills, the ability to make sound decisions, high level networking, and relational strength that enhance each worship experience. These objectives are accomplished by:

- Delivering relevant, challenging Biblical messages as part of a preaching and teaching team.
- Partnering with ministry teams to plan and execute worship and other creative elements to compliment the teaching in each ministry environment that occurs on Sundays.
- Offering direction to the creative team with planning, packaging and promoting message series.

5. Staff Supervision and Development: Provides leadership to the staff team. The Senior Minister will lead, evaluate, and mentor existing staff in their respective areas of ministry. Includes the following responsibilities:

- Supervising the staff leadership team as it relates to day-to-day ministry and operational activities.
- Championing discipleship, training and leadership development.
- Overseeing the hiring and dismissal process for all staff.
- Providing coaching to the staff in the design and implementation of all church ministries including evaluating appropriate changes to organizational structure.

6. Reproducing the Church: Recognizing that God is positioning Rocky Fork to impact people's lives beyond Hallsville, the Senior Minister will actively pursue opportunities to expand ministries to reach more people for Jesus. This is accomplished by:

- Continuing to develop a growth strategy that leverages the synergy of existing resources and prepares for expansion in the future.
- Partnering with organizations to equip and invest in ministry initiatives out of Rocky Fork.
  - Partner with and advocate for existing Missions team and Local Outreach team.
- Developing resources that help staff and lay leaders increase the impact of their ministry.

**SEND RESUME TO [apply@rff.church](mailto:apply@rff.church)**