

# Minister Questionnaire



Please respond to the following prompts in detail, supplying scriptural support when appropriate. Our desire is to learn about you and your beliefs, and we look forward to reading your responses in “*your words*” versus textbook answers. In essence, how would you answer these questions if you were asked them in a conversation?

Responses to all prompts will be held in strict confidence among members of the Rocky Fork interview panel and will only be utilized to further our conversation with you regarding your interest in becoming a Minister at Rocky Fork Fellowship. We recognize this process will be time consuming, so we thank you in advance for sharing your responses with us.

## 1. STATEMENTS OF FAITH AND DOCTRINE

- a. Briefly share how you came to be a Christian.
- b. What do you believe about the person and nature of Jesus Christ?
- c. What is your understanding about the nature and purpose of Scripture?
- d. Give an explanation of how someone is saved. What are the conditions of salvation?
- e. What are your beliefs regarding the purpose of the Church?
- f. What do you know about the Stone-Campbell Movement, also known as the Restoration Movement or Independent Christian Churches/Churches of Christ?
- g. Do you believe baptism (by immersion) is essential for salvation? Explain why or why not.
- h. Explain your beliefs on speaking in tongues and spiritual gifts.
- i. How does someone receive the Holy Spirit and what is the ministry of the Holy Spirit?
- j. Is man born guilty of original sin? Explain your beliefs about sin.
- k. What are your beliefs about homosexuality, gender identity, and gay marriage?

## 2. PHILOSOPHY OF MINISTRY

- a. Where and how are you currently serving in the ministry of the church?
- b. Briefly describe the past and present effectiveness of your ministry opportunities based upon your own assessment. What feedback have you received from those with and to whom you have served?
- c. How would you define discipleship in the context of preaching ministry?
- d. Describe what you believe to be the most effective method for discipling people.
- e. How is the ministry you’re applying for best integrated into the ministry of the church as a whole?
- f. Explain why you feel you are the best person for this position. Can you point to the fruits of your labor?

### **3. PERSONAL LIFE & GROWTH**

- a. How are you being disciplined right now? Who speaks into your life in this area?
- b. What is your personality type (i.e. “loner” “people-person” “out-going” “task-oriented” etc.)? What impact would this have on your ability to serve as a Minister at Rocky Fork Fellowship?
- c. Describe the current nature of your personal patterns of Bible study and prayer. What are you currently studying and what applications have you found for your personal and spiritual life?
- d. Where are you currently focusing in your prayers and in what ways do you receive answers to such prayers?
- e. What are your spiritual gifts, and how do these gifts enable you to serve as a spiritual leader?
- f. How do you respond when you are criticized?
- g. Do you have any history of addictive behaviors or habits that would diminish your ability to lead or your Christian witness in the church and community? Explain.
- h. What accountability measures do you have set up in your life?

### **4. MARRIAGE & FAMILY**

- a. Are you married? If “yes,” for how long and how would you describe the nature of your relationship with your spouse?
- b. If not married...How do you lead out of your singleness? How is the love of God displayed in your friendships outside of church?
- c. If you are married, is your spouse supportive of your pursuit of a Minister position in a new ministry?
- d. If you are married, how has your spouse been engaged in ministry and spiritual growth?
- e. Have you ever been divorced? If “yes,” please provide an explanation of the circumstances and the current implications for your life.
- f. Do you have any children? If so, what are their names and ages?
- g. How are you fulfilling your responsibility to train up your children in the ways of the Lord? How are your children accepting of and following your example of Christian devotion?
- h. What boundaries have you created for yourself in your work and personal life?

### **5. PHILOSOPHY OF DISCIPLESHIP & DISCIPLE MAKING EXPERIENCE**

- a. How would you define Discipleship and what it means to be a Disciple?
- b. In what ways do you believe discipleship is best accomplished?
- c. How do you envision discipleship happening across a wide diversity of generations and spiritual maturities?

- d. How are you being disciplined right now? Who speaks into your life in this area?
- e. How do you handle discipleship during another pandemic or crisis events?
- f. Explain why you feel you are the best person for this position. Can you point to the fruits of your labor?

## **6. LEADERSHIP**

- a. What size and type of teams have you personally led and formed?
- b. What were your responsibilities as the leader of those teams?
- c. What is your retention of people involved in the teams you are leading?
- d. Does your current church know you're applying for this position?